

HOUSE BILL NO. 6040

August 06, 2020, Introduced by Rep. Elder and referred to the Committee on Commerce and Tourism.

A bill to amend 1969 PA 317, entitled "Worker's disability compensation act of 1969," by amending section 405 (MCL 418.405), as amended by 2014 PA 515.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 405. (1) ~~In the case of~~ **For** a member of a fully paid fire
2 department of an airport operated by a county, public airport
3 authority, or state university or college; a member of a fully paid
4 fire or police department of a city, township, or incorporated
5 village employed and compensated ~~upon~~ **on** a full-time basis; a



1 member of a fully paid public fire authority employed and
 2 compensated ~~upon~~ **on** a full-time basis; a county sheriff and the
 3 deputies of the county sheriff; a member of the state police; a
 4 conservation officer; or an officer of the motor carrier
 5 enforcement division of the department of state police, "personal
 6 injury" includes respiratory and heart diseases, or illnesses
 7 resulting therefrom, that develop or manifest themselves during a
 8 period while the member of the department is in the active service
 9 of the department and that result from the performance of duties
 10 for the department.

11 (2) A member of a fully paid fire department or public fire
 12 authority who is in active service of the fire department or public
 13 fire authority, has ~~been employed~~ 60 months or more in ~~the~~ active
 14 service of the department or public fire authority ~~at the time~~ **when**
 15 the cancer manifests itself, and is exposed to the hazards
 16 incidental to fire suppression, rescue, or emergency medical
 17 services in the performance of his or her work-related duties with
 18 the department or authority shall suspend a claim **he or she may**
 19 **have** against his or her employer under this act and may claim like
 20 benefits from the first responder presumed coverage fund created
 21 under subsection (6) for any respiratory tract, bladder, skin,
 22 brain, kidney, blood, thyroid, testicular, prostate, or lymphatic
 23 cancer. The cancers described in this subsection are presumed to
 24 arise out of and in the course of employment only with respect to a
 25 claim against the fund and in the absence of non-work-related
 26 causation or specific incidents that establish a cause independent
 27 of the employment. Neither mere evidence that the condition was
 28 preexisting, nor an abstract medical opinion that the employment
 29 was not the cause of the disease or condition, is sufficient to



1 overcome the presumption for purposes of a claim against the first
 2 responder presumed coverage fund. The presumption under this
 3 subsection may be rebutted by scientific evidence that the member
 4 of the ~~fully paid~~ fire department or public fire authority was a
 5 substantial and consistent user of cigarettes or other tobacco
 6 products within the 10 years immediately preceding the date of
 7 injury, and that this use was a significant factor in the cause,
 8 aggravation, or progression of the cancer. The suspension of the
 9 member's claim against his or her employer under this subsection is
 10 in effect only during the period the member receives like benefits
 11 from the first responder presumed coverage fund. If a redemption
 12 agreement between the first responder presumed coverage fund and
 13 the claimant is approved, the suspension of a claim against an
 14 employer under this subsection continues indefinitely. A claimant
 15 may not receive benefits covering the same time period from both
 16 the first responder presumed coverage fund and the employer. The
 17 presumption created in this subsection applies only to a claim for
 18 like benefits against the first responder presumed coverage fund.

19 (3) Respiratory and heart diseases or illnesses resulting
 20 therefrom as described in subsection (1) **and personal injuries as**
 21 **described in subsection (11)** are presumed to arise out of and in
 22 the course of employment in the absence of evidence to the
 23 contrary.

24 (4) As a condition precedent to filing an application for
 25 benefits, a claimant described in subsection (1) **or (11)** or a
 26 claimant under subsection (2) ~~shall~~**must** first apply for and do all
 27 things necessary to qualify for any pension benefits to which he or
 28 she, or his or her decedent, may be entitled or ~~shall~~**must**
 29 demonstrate that he or she, or his or her decedent, is ineligible



1 for any pension benefits. If a final determination is made that
2 pension benefits ~~shall~~**will** not be awarded or that the claimant or
3 his or her decedent is ineligible for any pension benefits, then
4 the ~~presumption~~**designation** of "personal injury" as provided in
5 subsection (1) **or (11)** or the presumption under subsection (2)
6 applies. The employer or employee may request 2 copies of the
7 determination denying pension benefits, 1 copy of which ~~shall~~**must**
8 be filed with the workers' compensation agency upon request.

9 (5) If an employee described in subsection (1), ~~or (2)~~, **or**
10 **(11)** is eligible for any pension benefits, that eligibility does
11 not prohibit the employee or dependents of that employee from
12 receiving benefits under section 315 for the medical expenses or
13 portion of medical expenses that are not provided for by the
14 pension program.

15 (6) The first responder presumed coverage fund is created as a
16 separate fund in the state treasury. The state treasurer may
17 receive money or other assets from any source for deposit into the
18 fund. The state treasurer shall direct the investment of the fund.
19 The state treasurer shall credit to the fund interest and earnings
20 from fund investments. The director shall be the administrator of
21 the fund for auditing purposes. The director shall expend money
22 from the fund only for the purpose of paying claims authorized
23 under subsection (2) and costs of administration. The department of
24 treasury shall cause to be paid from the first responder presumed
25 coverage fund those amounts and at those times as are prescribed by
26 the director to pay claims under subsection (2) pursuant to this
27 subsection and subsection (7). Money in the fund at the close of
28 the fiscal year ~~shall~~**must** remain in the fund and ~~shall~~**does** not
29 lapse to the general fund. If there is insufficient money in the



1 fund to pay claims authorized under subsection (2), claims that are
 2 approved but not paid ~~shall~~**must** be paid if fund revenues become
 3 available, and those claims ~~shall~~**must** be paid before subsequently
 4 approved claims. The director shall develop and implement a process
 5 to notify the legislature that money in the first responder
 6 presumed coverage fund may be insufficient to cover future claims
 7 when the director reasonably believes that within 60 days the money
 8 in the fund will be insufficient to pay claims. The process ~~shall~~,
 9 **must**, at a minimum, do all of the following:

10 (a) Identify a specific date by which the money in the fund
 11 will become insufficient to pay claims.

12 (b) Outline a clear process indicating the order in which
 13 claims pending with the fund will be paid.

14 (c) Outline a clear process indicating the order in which
 15 claims that were pending with the fund when money became
 16 insufficient will be paid, if money subsequently becomes available.

17 (7) The director shall develop the application, approval, and
 18 compliance process necessary to operate and manage the **first**
 19 **responder presumed coverage** fund. The director shall develop and
 20 implement the use of an application form to be used by a claimant
 21 for benefits payable by the fund under subsection (2). When a claim
 22 under subsection (2) is received, the director shall notify the
 23 employer against whom a claim is suspended or the carrier. The
 24 employer or carrier may access all information the agency receives
 25 respecting the claim and may request that the agency obtain
 26 specific additional information. The fund standards, guidelines,
 27 templates, and any other forms used by the director to implement
 28 the first responder presumed coverage fund ~~shall~~**must** be posted and
 29 maintained on the department's website. The director shall review



1 and consider claims in the order in which they are received and
 2 shall approve or deny a claim within 30 days after receipt of the
 3 claim.

4 (8) The director shall submit an annual report to the state
 5 budget director and the senate and house of representatives
 6 standing committees on appropriations not later than April 1 of
 7 each year that includes, but is not limited to, all of the
 8 following:

9 (a) The total number of claims received under the first
 10 responder presumed coverage fund in the immediately preceding
 11 calendar year.

12 (b) The number of claims approved and the total dollar amount
 13 of claims paid by the first responder presumed coverage fund in the
 14 immediately preceding calendar year.

15 (c) The costs of administering the first responder presumed
 16 coverage fund in the immediately preceding calendar year.

17 ~~(9) The department shall not implement the first responder~~
 18 ~~presumed coverage fund until the legislature has appropriated money~~
 19 ~~to the fund.~~

20 (9) ~~(10)~~ By March 31 of each year, the worker's compensation
 21 agency shall report to the chairs of the appropriations committees
 22 of the senate and the house of representatives the estimated amount
 23 of both of the following:

24 (a) The anticipated cost of benefits in the next fiscal year
 25 for claims authorized under subsection (2) and payable by the first
 26 responder presumed coverage fund.

27 (b) The amount of any anticipated shortfall in the first
 28 responder presumed coverage fund that would prevent payment of
 29 claims under subsection (6) for the current fiscal year.



1 (10) ~~(11)~~—The first responder presumed coverage fund has the
2 same rights under this act as an employer or carrier.

3 (11) For an essential worker, "personal injury" includes an
4 injury or illness resulting from the essential worker's contraction
5 of COVID-19 during an emergency declared by the governor. As used
6 in this subsection, "essential worker" means an employee whose
7 employer requires the employee to work outside of the employee's
8 home during the emergency.

9 (12) Subsection (11) applies to a personal injury that occurs
10 on or after the effective date of Executive Order No. 2020-4.

