

2023 1L Diversity Fellowship

Now Accepting Applications

For the sharp, smart, and intellectually curious, Crowell offers a summer experience like no other! We are excited to participate in the **2023 LCLD 1L Scholars program** and are now accepting applications from interested law students. Participating students will split their time between working onsite with one of our clients and the summer associate program in one of our U.S. offices: Washington, D.C., Chicago, Los Angeles, New York, Orange County, or San Francisco.



Diversity, Equity, and Inclusion

Best Law Firms for
Women
Seramount,
11th consecutive year
Hall of Fame

Leadership Council
on Legal Diversity
**Compass
Award**

Mansfield 5.0
Certification Plus

Ranked among the nation's **top 20**
firms on *The American Lawyer's*
2021 A-List

Human Rights Campaign
Corporate Equality Index
12th consecutive year **100%**

We encourage all our attorneys to always be their authentic selves. It's what makes you special and allows you to work at your highest level. Our Summer Associate Program will provide you growth and development opportunities as well as the chance to demonstrate how your talents and perspective will enrich our community. You'll learn about our practices and people through interesting projects, engaging training programs, and fun social activities.

Accountability, transparency, and open communication are what make us different. You can see our commitment to DEI in action throughout our [DEI Website](#).

Qualifications & Requirements

- Demonstrated commitment to advancing diversity, equity, and inclusion.
- Highly developed communication, writing, leadership and analytical skills, and a strong commitment to community service.
- Enrolled full-time in an ABA-accredited law school with an anticipated graduation date of 2025 at the time of application.
- Excellent academic credentials.

How to Apply

Submit your application through our **on-line application system** [here](#). **Application deadline:** Friday, January 13, 2023.

- Applications must include: resume; undergraduate transcript; legal writing sample; a personal statement of 500 words or less describing your interest in Crowell and our practices, qualifications for the position, and commitment to promoting diversity in the legal profession *or*, why diversity, equity, and inclusion are important to you. Please also include the office you are most interested in.
- Law school transcripts are not required with the initial application or to schedule an interview. However, first-semester grades will be required before an offer is extended. Please send your official law school transcript once all grades are received to: lrecruiting@crowell.com.



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

Crowell & Moring is an equal opportunity employer. It does not discriminate in hiring or employment on the basis of race, sex, age, religion, national origin, sexual orientation, personal appearance, political affiliation, marital status, family responsibilities, disability or status as a veteran.