

## FOR IMMEDIATE RELEASE

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## CROWELL & MORING RANKS AMONG *WORKING MOTHER'S* "BEST LAW FIRMS FOR WOMEN" FOR SECOND CONSECUTIVE YEAR

**Washington, D.C. – August 6, 2013:** Crowell & Moring LLP is pleased to announce it has again been named by *Working Mother* magazine as one of the 2013 *Working Mother* & National Association for Female Executives (NAFE) Flex-Time Lawyers LLC "50 Best Law Firms for Women." Firms are recognized for their commitment to the retention and advancement of women in law firms.

With regard to Crowell & Moring, the editors specifically noted the firm's leadership in implementing a sponsorship initiative. "We are honored to be acknowledged again for our efforts to develop and implement women-friendly policies at Crowell & Moring. We recognize the importance of offering flextime, child care, and women-focused mentoring, leadership, and networking programs. Our collaboration with the Center for Talent Innovation in New York to implement a sponsorship model that empowers and enhances the trajectories of our women and other diverse lawyers is continuing to move forward, and we are excited about the impact it is already having at our firm," said Ellen M. Dwyer, managing partner.

*Working Mother* and Flex-Time Lawyers established the "50 Best Law Firms for Women" list in 2007 to celebrate the most successful law firms in retaining and promoting women lawyers. The list also provides law firms a benchmarking tool to establish programs and policies that improve the status of women in their firms.

Earlier this year, Crowell & Moring was recognized for "Superior Performance in Overall Support of Part-Time/Flex-Time Use" and was named as a "Top Ten Family Friendly Firm" in 2012 by Yale Law Women in their annual report that recognizes law firms for leadership in developing and implementing family friendly practices and policies. The firm was also awarded the 2012 Thomas L. Sager Award for the Western region by The Minority Corporate Counsel Association (MCCA), in partnership with the California Minority Counsel Program (CMCP). Among other recent recognition for leadership in diversity, Crowell & Moring was named for the seventh consecutive year to *MultiCultural Law Magazine's* 2012 "Top 100 Law Firms for Diversity," and the firm was among only 50 other law firms in the United States to meet the Women in Law Empowerment Forum's (WILEF) Gold Standard criteria for their 2012 Gold Standard Award Certification, which emphasize the leadership roles achieved by female equity partners. Crowell & Moring LLP is an international law firm with approximately 500 lawyers representing clients in litigation and arbitration, regulatory, and transactional matters. The firm is internationally recognized for its representation of Fortune 500 companies in high-stakes litigation, as well as its ongoing commitment to pro bono service and diversity. The firm has offices in Washington, DC, New York, Los Angeles, San Francisco, Orange County, Anchorage, London, and Brussels. Visit Crowell & Moring online at <a href="http://www.crowell.com">http://www.crowell.com</a>.

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