



ALUMNI

Crowell Connect

2024 Summer Issue

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Welcome to the latest edition of Crowell Connect

We value our alumni community and are committed to exploring different ways to not only stay connected to you, but to help you stay connected to one another. Your contributions, experiences, and successes continue to shape our legacy. We are excited to share updates from our alumni community, news about recent developments at Crowell, upcoming firm events and content that may be of interest and opportunities to reconnect with former colleagues.

We hope you enjoy this issue. Should you have any suggestions for future content or ideas for engaging with our alumni network please don't hesitate to drop us a line at alumni@crowell.com.



Phil Inglima
Chair, Management Board



Chahira Solh
Chair, Executive Committee

FIRM HIGHLIGHTS

Newest Partners, Senior Counsel, and Counsel

In January, we elected seven new partners and promoted four lawyers to senior counsel and 26 lawyers to counsel. Get to know them below.



Michelle D. Coleman
Washington, D.C.
Government Contracts

Michelle advises clients from diverse industries in connection with contract disputes and other government contract matters, including Contract Disputes Act claims and requests for equitable adjustments, terminations, prime-sub disputes, other transaction authority, and AI. She also has an active pro bono practice, representing clients as an attorney volunteer with the Washington Legal Clinic for the Homeless. Prior to joining Crowell, Michelle spent several years as an Air Force Trial Attorney, and prior to that, she was a Subcontracts Administrator for a government contractor. She was recently named a D.C. Rising Star by the *National Law Journal*.



Monty Cooper
Washington, D.C.
Mass Tort, Product, and Consumer Litigation; Environment and Natural Resources

Monty is both a counselor and trial lawyer whose practice focuses on product liability, environmental, and complex civil litigation. He has litigated tort and contract cases across the country, advising clients, including major oil companies, in high-exposure litigation in numerous venues. Monty has provided counsel in regulatory matters, including environmental and legislative matters affecting renewable energy, mining, and financial institutions. He maintains an active pro bono practice, where he has argued criminal appeals before appellate courts.



Robbie Rogart Jost
Washington, D.C.
Mass Tort, Product, Consumer Litigation

Robbie represents medical device, pharmaceutical, consumer product, and health care companies in class actions, product liability actions, and other mass torts in state and federal courts. She also counsels clients on strategies to minimize risk, limit product liability and other litigation, and regulatory compliance. In addition, Robbie has an active pro bono practice, including recent work on a Fourth Amendment unlawful search and seizure case and child custody cases.

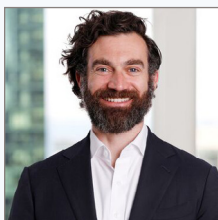


Justin Kingsolver
Washington, D.C.
Litigation

Justin litigates complex commercial cases, with special focus on antitrust, healthcare, and emerging technology matters. His practice spans federal and state courts and arbitration panels across the country. Justin also devotes substantial time to pro bono service, focusing on LGBT civil rights, voting rights, asylum, and criminal justice reform matters. He is proud to serve on the National Leadership Council for Lambda Legal, which he has supported for nearly a decade.

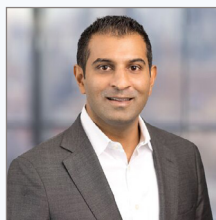
FIRM HIGHLIGHTS

Newest Partners, Senior Counsel, and Counsel (continued)



Matthew Moisan
New York
Corporate

Matthew represents EC/VC clients in structuring, formation, growth, and exits while providing practical, effective, business-minded counsel based on a keen awareness of the entrepreneurial life cycle. His clientele includes venture capital, hedge, and private equity funds for which he facilitates private company investments and acquisitions. Matthew's experience representing both parties engaged in these transactions empowers him to anticipate the concerns of the opposing side, culminating in outcomes that are both efficient and advantageous for his clients.



Anand Sithian
New York
Financial Services; International Trade; White Collar and Regulatory Enforcement

Anand advises U.S. and foreign clients on a variety of regulatory, compliance, and government investigations relating to anti-money laundering, the Bank Secrecy Act, U.S. economic sanctions, and related matters. He routinely counsels clients on the novel application of these laws and regulations involving financial institutions, technology companies, FinTech platforms, and digital assets participants. Anand guides individuals and companies through complex white-collar matters, including grand jury and regulatory investigations, enforcement proceedings, and internal investigations.

Newest Senior Counsel

- **Eric Homsj**, Tax, New York
- **Marc Moubarak**, International Dispute Resolution, Doha
- **Gary A. Stahl**, Litigation, New York
- **Amy Symonds**, Environment and Natural Resources, Washington, D.C.

Newest Counsel

- **Katie Aber**
- **Karla Arias**
- **Alexandra Barbee-Garrett**
- **Eli Berns-Zieve**
- **Jacob Canter**
- **Julia Carbonetti**
- **Jun Cheng**
- **Michelle Chipetine**
- **Sam Cooper**
- **Matthew David**
- **Jordan Hess**
- **Jeremy Ilouljian**
- **Dan Liu**
- **Matteo Mariano**
- **Chris Murphy**
- **John Nakoneczny**
- **Rachael Padgett**
- **Charlyne Rejaian**
- **David Russell**
- **Cori Schreider**
- **Ryan Seewald**
- **Maria Sokova**
- **Hefeng Su**
- **Kenneth Taketa**
- **Emily Tucker**
- **Simeon Yerokun**

FIRM HIGHLIGHTS

New Space for Our NY Office



Check out [this video](#) to learn more about the space.

Our New York office recently relocated to stunning new space at Two Manhattan West. The new office features floor-to-ceiling windows that flood the space with natural light, an innovative and efficient design, and modern amenities such as standing desks. The location provides easy access to nearby transit, including major transportation hubs Penn Station and Moynihan Train Hall, and iconic destinations, including Madison Square Garden and the High Line. We were especially pleased to see our New York office featured as the centerpiece of a *New York Times* article on the latest trends in legal office design and usage, [which you can read here](#).



Strategic Growth

Crowell continues to strategically advance our growth priorities. In the past eight months alone, we have added 21 lateral partners across a variety of practices areas, including corporate, health care, antitrust & competition, government contracts, litigation, tax, energy, ESG, transportation, privacy and cybersecurity, AI, intellectual property, and white collar and regulatory enforcement. These new colleagues have joined us in Brussels, Chicago, Denver, London, Los Angeles, New York, Orange County, and San Francisco.

Five of the 21 lateral partners are returning alumni. One of these partners shared that “The phenomenal combination of colleagues and clients is what drew me back to Crowell.”

Please click [here](#) to watch video introductions from our newest laterals.

ALUMNI SPOTLIGHTS

Sarah Gleich Lynn

Sarah Gleich Lynn began her legal career at Crowell in 2009, first as a summer associate and then as an associate in the Government Contracts group after receiving her J.D. at the University of Michigan Law School. After leaving Crowell, she's held several in-house roles and is currently the General Counsel at Valiant Integrated Services, a government services contractor in defense, aerospace, national security, and intelligence, where she is responsible for its global legal, compliance and ethics, security, and corporate secretary functions.



Tell us about your time at Crowell.

I joined Crowell after law school, and it was a fantastic place to start my career. I left after a few years to broaden my horizons at another firm, but always remained in close touch with my Crowell colleagues and friends.

Not long after, I realized the most enjoyable part of my job was the 5 to 10% of time I spent on proactive compliance counseling. I decided that I was ready to go in-house and reached out to a few Crowell friends to see if they knew of anything. Dan Forman had been working closely with the U.S. public sector

business at what was then Hewlett-Packard, and knew they were looking for someone with public sector compliance expertise to support business operations. I actually had my introductory interview for the position at Crowell's offices in Washington, D.C.

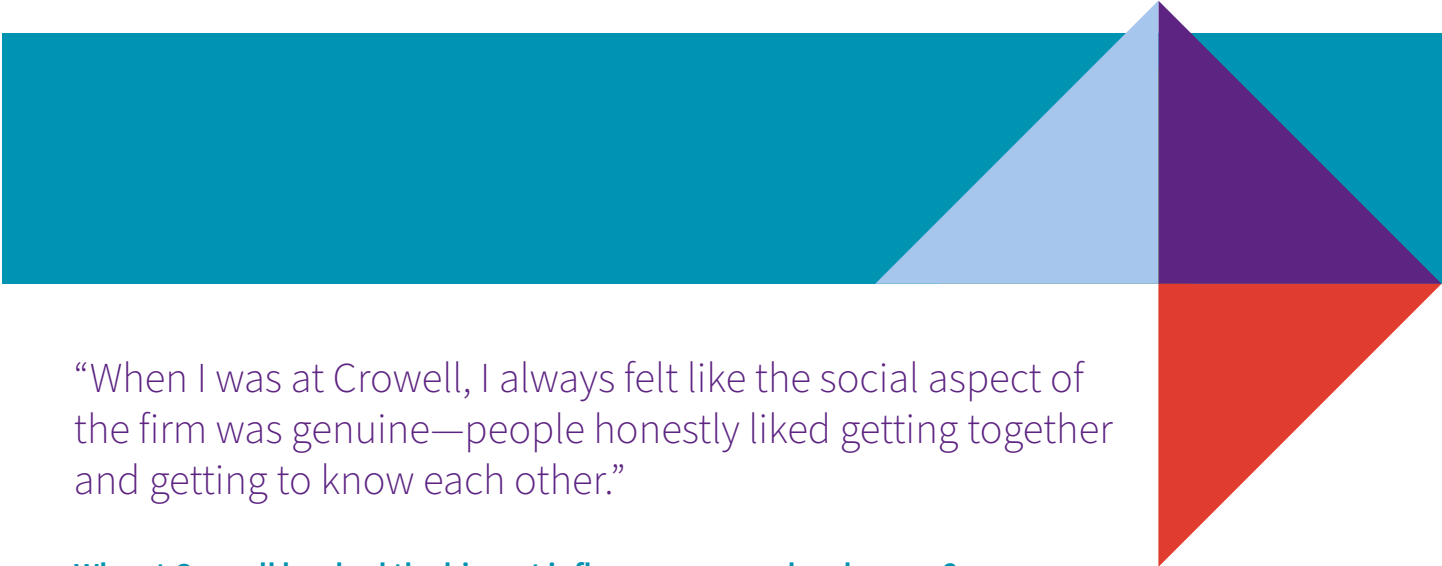
That meeting led to a seven-year stint, during which the business underwent three transformative spin-offs and mergers, culminating in the business becoming Perspecta, a publicly traded \$4.5 billion pure-play government IT services provider. Throughout those changes, I had the opportunity to take on new challenges and move into broader roles, eventually becoming Deputy General Counsel/Chief Ethics and Compliance Officer with responsibility for the corporate legal and compliance functions. After several years in that role, I felt ready for the next step and, in 2022, had the opportunity to become the General Counsel at Valiant Integrated Services, the role I have today.

What attracted you to your role at Valiant?

I had been at my previous company for nearly eight years. I felt I had brought the business as far as I could and was ready for my next challenge. Like many companies in our space, Valiant is the product of several acquisitions. They really needed someone to come in and formalize policies and procedures to help professionalize the legal and compliance function. When I joined, we were nearly a billion-dollar business, but with the processes of a collection of smaller subsidiaries. A significant part of my role has been bringing in best practices and instituting a more enterprise-wide approach to the business, which has been really gratifying.

What do you like best about Crowell?

The people. When I was at Crowell, I always felt like the social aspect of the firm was genuine—people honestly liked getting together and getting to know each other. And that has certainly been true since I've left. I've kept in touch with so many former colleagues and gotten to know new Crowell attorneys that I hadn't interacted with before, and the same genuine connections hold true.



“When I was at Crowell, I always felt like the social aspect of the firm was genuine—people honestly liked getting together and getting to know each other.”

Who at Crowell has had the biggest influence on your legal career?

Steve McBrady. When I started at Crowell, Steve was a fifth-year, and we were assigned to a large litigation matter together. Steve took the time to show me the ropes and invested in my development as a young attorney. If I made a misstep, he gently but directly told me what I should have done differently or how I could have performed better. I feel like Steve instilled in me the attributes of a successful attorney.

As we have both grown in our careers, it has become a very reciprocal friendship. Steve has come to me for advice on what he should be thinking about from a management perspective, since that is a big part of my role, and we have been able to lean on each other for advice. Steve is a very dear friend of mine, and it's been very fulfilling to continue to help each other as we've grown up and as our paths have gone in different directions.

What is your most rewarding professional achievement?

Taking Perspecta public when I was the Deputy General Counsel/Chief Ethics and Compliance Officer with responsibility for the corporate legal function. We had to simultaneously merge three companies while being spun out of another company, which was a huge challenge. We built out the legal and financial controls to meet SEC requirements and integrated three companies' back office infrastructures, all without losing focus on running the business and meeting our customers' needs. It was exhausting, but a once-in-a-lifetime opportunity that was also incredibly rewarding.

Why did you decide to be a lawyer?

The law is something that has always appealed to me. I was a government major at Cornell, and rather than studying abroad, I interned for a semester at the U.S. Supreme Court. I was a paralegal at the Federal Trade Commission between college and law school, so I've always gravitated toward this type of work.

Part of the reason I really enjoy government contracts is because there's a rule book, so it gives you a very firm grounding. And it is a practice area where you can advance quickly—as a first-year associate, you have the opportunity to do substantive legal work and interact with clients in a way that you wouldn't necessarily get in another practice area.

How do you spend your time outside of work?

My husband and I have two kids—ages 7 and 4.5—who keep us very busy! The one favorite hobby I've maintained as an adult is cooking. I try to leave work every night by 5:00 p.m. and come home to make and eat dinner with my family.

It's not always gourmet—my daughter's current meal of choice is microwaved macaroni with parmesan cheese—but being together as a family each night is how I grew up, and it's an important tradition that I want my kids to experience.

ALUMNI SPOTLIGHTS

Brinkley Tappan

M. Brinkley Tappan is Vice President and Associate General Counsel for Antitrust at AT&T. Prior to that, she was Counsel to the Assistant Attorney General and International Counsel in the International Section at U.S. Department of Justice, Antitrust Division. Prior to joining the DOJ, she practiced for nine years in Crowell's antitrust group in the Washington, D.C. office. She received her B.A. from the University of Pennsylvania and her J.D. from the University of Pennsylvania Law School.



Tell us about your time at Crowell, and what you have been up to since.

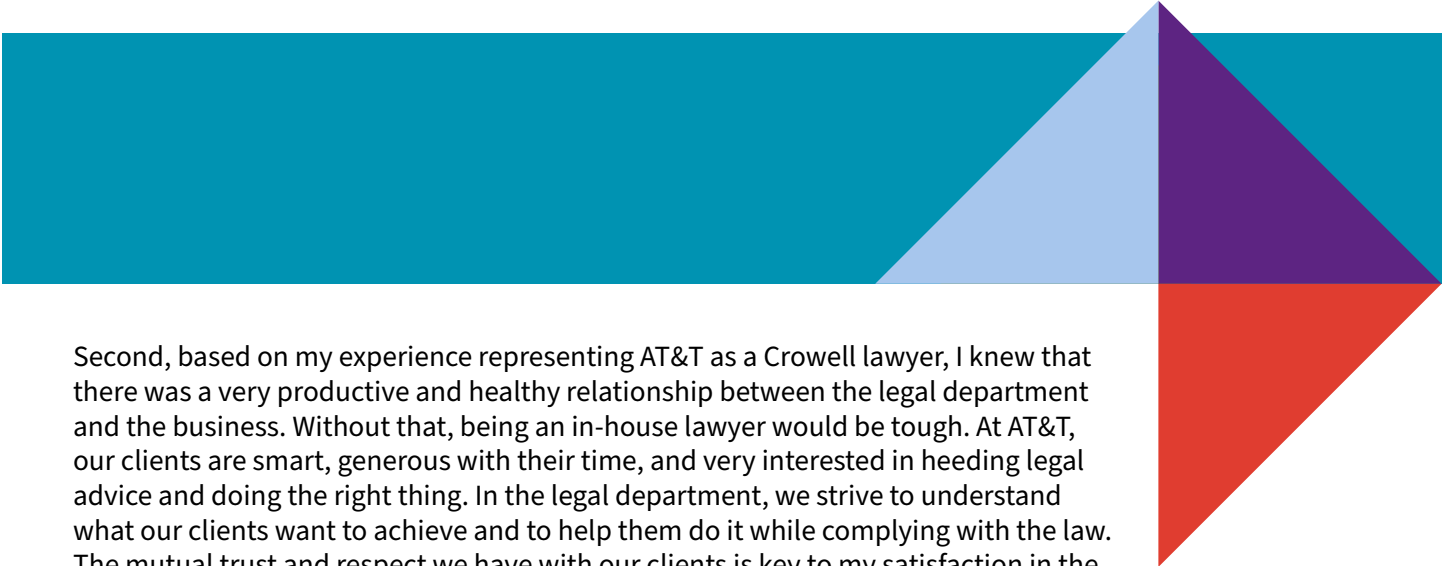
I started at Crowell as a summer associate in 2004, working hard playing putt-putt golf in the hallways of the 12th floor and lunching at Lincoln's Waffle Shop, Harry's, and Ollie's Trolley. Somewhere in that busy schedule there was time for a few antitrust assignments, and I realized it would be a fun practice to pursue.

After my third year of law school, I joined Crowell as an associate in the antitrust and litigation groups, and I was off! Pretty shortly after I joined the firm, we began representing a European airline in DOJ's Air Cargo cartel investigation, which was a really exciting matter for a young associate. We had a great team, and there was lots of interaction with the client and the government, not to mention some good travel to Brussels, where Crowell's office at the time was located above the best chocolate shop in town. Needless to say, this was a plum assignment! I was convinced that antitrust was for me, and I spent the remainder of my time at the firm exploring all aspects of the practice, including deal work, litigation and day-to-day counseling.

Given that I had such a government-facing practice, I was curious to see what things were like on the other side, so with the encouragement of some wonderful Crowell mentors, I made the decision to move to the Antitrust Division at DOJ. I spent four years there, and it was even more amazing than I expected. I got to help shape policy, take a merger case to trial, and work in the office of the Assistant Attorney General, where we evaluated all of the matters being handled by the various sections in the Division. Just like at Crowell, I made a lot of good friends and developed such admiration for the expertise of my colleagues. In 2018, I decided to transition back to the private sector, and it was through my friends at Crowell that I learned that AT&T was looking for an antitrust lawyer. I had gotten to know AT&T as a client during my years at Crowell, and I knew it would be a fantastic place to continue an antitrust practice, so I made the leap and have been at AT&T since.

What attracted you to your role at AT&T?

I was drawn to AT&T for a lot of reasons. First, I knew I would have a top-notch mix of antitrust work. Our team handles domestic and foreign government investigations, pre-merger counseling, merger notification and review, antitrust compliance, antitrust litigation, and a diverse array of counseling issues. I really enjoy all aspects of the practice, so I was drawn to the opportunity to handle such a wide variety of matters.



Second, based on my experience representing AT&T as a Crowell lawyer, I knew that there was a very productive and healthy relationship between the legal department and the business. Without that, being an in-house lawyer would be tough. At AT&T, our clients are smart, generous with their time, and very interested in heeding legal advice and doing the right thing. In the legal department, we strive to understand what our clients want to achieve and to help them do it while complying with the law. The mutual trust and respect we have with our clients is key to my satisfaction in the job. Finally, I like what we do as a company. When my husband texts me a video of my son making a big catch at his football game, or my mom calls to tell me a funny story, it's AT&T facilitating those moments, and I'm proud to be in that business.

From your point of view in-house, how might outside counsel provide the best client service?

The best outside counsel do two key things: they communicate well and they get the work product right. Especially in a large legal department like ours, no lawyer operates in a vacuum. If I am seeking advice from outside counsel, it is because I owe an answer to one of my peers, or to our clients. I need to know my outside counsel has received my request, understands it, and is working on it. Depending on the context, a simple “on it” email might be enough, but a lack of communication puts me in the uncomfortable position of not knowing when I'll be able to meet my peers' or my clients' expectations. Communication also helps with the second key thing, which is getting the work product right. By “right,” I don't just mean substantively correct. If I need to send my client a summary of a landmark court decision, a 20-page memo may be full of “correct” content, but it's not the right piece of work product for the audience. I have found that the best outside counsel ask plenty of questions about context, and then suggest how to craft the work product to be the most useful in that context.

“At AT&T, our clients are smart, generous with their time, and very interested in heeding legal advice and doing the right thing. In the legal department, we strive to understand what our clients want to achieve and to help them do it while complying with the law.”

What is your most rewarding professional achievement?

I am very proud of the legal work I've done at all of my jobs, but the most rewarding—and fun—aspect of my career has been building relationships with so many wonderful people. For me, personal relationships are what make work meaningful and fulfilling, so I've always tried to invest in building those wherever I am. When I was a young associate, I was mentored by a delightful Crowell partner who passed away years later. At his memorial service, his adult children and several of his former partners all observed that wherever he was—whether on a work trip to Dubai or on a sports field in Bethesda—it seemed like he was exactly where he wanted to be. I love being with my husband and my two hilarious teenage boys, and I also love being with the people I know and work with professionally. I consider being a member of such a fantastic legal community to be my most rewarding achievement.

RETURNING LAWYER SPOTLIGHT

Amna Arshad

We are proud that our alumni often return to Crowell, seeking to once again be part of our unique culture. In January, Amna Arshad joined our Transportation practice in the DC office. Amna has deep knowledge of aviation regulations, having spent time at both the U.S. Department of Transportation and in private practice, and advises clients on the full range of aviation and transportation regulatory issues. We are thrilled to welcome her back to the firm and introduce her to this community.



Why did you decide to return to Crowell?

I knew that for the next phase of my growing practice, I needed a platform that had government and regulatory practices as a core foundation and where collaboration was baked into the firm culture. Quite frankly, I didn't look any further than Crowell because I had already experienced first-hand that type of firm and culture. Returning to Crowell made sense to me as it was a chance to continue the legacy of aviation, a founding practice of the firm, in a multi-disciplinary ecosystem built to support highly regulated industries.

How has your experience drafting regulations and leading investigations, audits, and enforcement actions on behalf of the Department of Transportation made you a better lawyer?

As a former regulator, I know how the agencies operate, who the players are, and how to get things done. I can also spot issues and problem solve in more effective and efficient ways that resonate with decision makers. Ultimately, my government experience has given me perspective to provide commercially focused solutions to my clients' regulatory challenges.

What has been your most challenging professional experience?

Every point in my career where I was about to take a risk—whether that was leaving a comfortable government job or betting on myself in a new role—self-doubt and imposter syndrome would nearly incapacitate me to indecision. Learning to let go of the self-limiting beliefs and embracing my strengths and potential to try new and scary things has been the most challenging and rewarding parts of my professional journey.

What three words would you use to best describe Crowell?

Excellence, Inclusive, Collaborative

What is the biggest lesson or advice given to you from a client?

Clients want actionable and practical advice. Get to know the business and know the why behind any question or assignment. Knowing the why will result in more tailored advice and a better business-centered work product.

How do you spend your time outside of work?

Physical and mental wellness is very important to me. I recently completed my 600th Orange Theory Fitness class, and I am currently learning to play the piano. I also have three kids and love to spend time with them—whether that is volunteering with their scouting troop, cooking, camping, hiking, biking, and traveling the world.

CONGRATULATIONS

Retired Partners and Senior Counsel

Congratulations to the partners and senior counsel who retired between December and the beginning of June. Each of these lawyers made significant impacts on Crowell and the legal community, and we are proud they chose to practice with us. We look forward to keeping in touch with them and plan to feature several of their stories in upcoming newsletters. Join us in wishing them well in their retirement!



Greg Call
San Francisco



Ambassador Robert Holleyman
Washington, D.C.



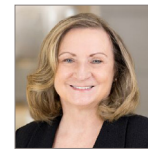
William Orbe
Chicago



Kathy Chin
New York



Cliff Hendler
Washington, D.C.



Terry Rea
Washington, D.C.



Harry Cohen
New York



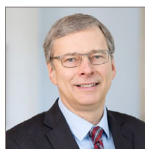
Michael Mann
Washington, D.C.



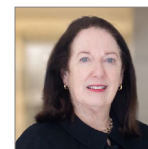
Gus Siller
Chicago



Larry Eisenstat
Washington, D.C.



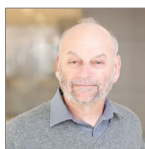
Jim Naughton
Chicago



Kathleen Sooy
Washington, D.C.



Clif Elgarten
Washington, D.C.



Stuart H. Newberger
Washington, D.C.



Kenton Walker
Chicago



David Hammond
Washington, D.C.

Upcoming Events and CLEs

We are pleased to offer our alumni the CLE resources listed below. For questions about these benefits, contact our [CLE Team](#).

Hotshot Legal (CLE and Learning Content)

Hotshot is a learning platform that offers 300+ short, practical videos and related resources across corporate, litigation, and business topics. They also offer CLE in nearly all MCLE jurisdictions. The firm has a limited number of subscriptions available for firm alumni. If you are interested in a subscription, please email our [CLE Team](#).

Crowell & Moring On Demand CLE Resource

We recently rolled out a CLE resource our firm alumni and clients, which we are adding to on a rolling basis. Credit is available in a limited number of MCLE jurisdictions including CA, CO, FL, IL, NY, PA and VA, and reciprocal credit in CT and NJ. Please visit [this website](#) and refer back as we continue to add new programs.

We regularly host educational, informative and social events, both in-person and virtually. Make sure you are [subscribed](#) to stay in the loop and check out our website to learn more about upcoming [events](#).

WELCOME TO OUR SUMMER ASSOCIATES



On May 20 we welcomed our 2024 Summer Associate class! This year's class is comprised of 30 talented students from 19 different U.S. law schools, each bringing a unique and diverse perspective to our firm. Throughout the summer, they will engage in substantive work on client matters, participate in live events including hearings and arguments, and benefit from mentorship provided by experienced attorneys.

CAREERS@CROWELL

We love introductions to great talent, and we love when alumni return to Crowell. Check out our latest job postings [here](#).



STAY CONNECTED

Join our alumni network as we celebrate achievements, reminisce about shared experiences, and forge new connections. If you have ideas about what you would like to see in future editions of this newsletter, please don't hesitate to get in touch at alumni@crowell.com.



Crowell's Private LinkedIn Alumni Group



Subscribe to stay up to date on Crowell news and events.



Email alumni@crowell.com with questions, comments, and career updates.

crowell.com

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A decorative graphic in the bottom right corner consisting of several overlapping triangles in various colors: dark blue, light blue, purple, red, yellow, and green.