

Human Rights Campaign Gives Crowell & Moring 100 Percent Rating On LGBTQ+ Workplace Equality Issues

Washington – February 5, 2021: The Human Rights Campaign Foundation awarded Crowell & Moring a score of 100 percent on their *2021 Corporate Equality Index*, its national benchmarking survey and report. The foundation rates companies based on their corporate policies and practices related to lesbian, gay, bisexual, transgender, and queer (LGBTQ) workplace equality. This year marks the 11th consecutive year that the firm has been recognized by HRC.

“Our diversity, equity, and inclusion efforts remain a top priority, embedded into the fabric of our firm’s business practices and culture,” said Don Smith, Crowell & Moring’s Chief Talent & Inclusion Officer. “We are honored to be recognized by the Human Rights Campaign for our efforts to ensure equity and inclusivity are at the forefront of our benefits and practices, and we do not receive this recognition lightly. We will continue to hone our focus on attracting, developing, and providing meaningful opportunities to our legal and professional talent, which will continue to further our ability to provide the highest quality service to our clients.”

The foundation's 2021 index rated 166 law firms’ practices, such as workforce protections, inclusive benefits, and an inclusive culture and corporate responsibility. Businesses are rated on a scale from 0 to 100, with a certain number of points awarded for meeting each criterion. The results of the 2021 CEI demonstrate how 1,142 U.S.-based companies are not only promoting LGBTQ+ friendly workplace policies in the U.S., but also for the 57 percent of CEI-rated companies with global operations who are helping advance the cause of LGBTQ+ inclusion in workplaces abroad.

“From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality,” said Alphonso David, president of Human Rights Campaign. “This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways.”

For more information on the *2021 Corporate Equality Index*, or to download the full report, visit www.hrc.org/cei.

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