

FOR IMMEDIATE RELEASE

Crowell & Moring Ranks Among *Working Mother's* "Best Law Firms for Women"

Washington, D.C. – November 13, 2012: Crowell & Moring LLP is pleased to announce it has been named by *Working Mother* magazine as one of the 2012 *Working Mother* & National Association for Female Executives (NAFE) Flex-Time Lawyers LLC "50 Best Law Firms for Women." Firms are recognized for their commitment to the retention and advancement of women in law firms.

"We are honored to be recognized for our efforts to develop and implement women-friendly policies, including flex-time, child care, and women-focused mentoring, leadership, and networking programs. This has been a focus of the firm for many years. Most recently, we have been collaborating with the Center for Talent Innovation in New York to adapt and implement a sponsorship model throughout the firm to empower and enhance the trajectories of our women and other diverse lawyers," said Ellen M. Dwyer, managing partner.

With regard to Crowell & Moring, the editors specifically noted, "This 33-year-old law firm is committed to enhancing attorneys' quality of life. In support of their professional endeavors, it also collaborates on initiatives that advance women, fostering a close relationship with the National Association of Women Lawyers and the Leadership Council on Legal Diversity, and serving as a founding firm member of the Project for Attorney Retention, a nonprofit that aims to lower attrition among female attorneys and move them into leadership roles. Its own Women Rainmakers Program coaches female partners on the best ways to accrue clients and develop their business; a more comprehensive attorney sponsorship initiative is in the works."

Working Mother and Flex-Time Lawyers established the "50 Best Law Firms for Women" list in 2007 to celebrate the most successful law firms in retaining and promoting women lawyers. The list also provides law firms a benchmarking tool to establish programs and policies that improve the status of women in their firms.

In April 2012, Crowell & Moring was named a "Top Ten Family Friendly Firm for 2012" by Yale Law Women, a list that recognizes law firms for their leadership in developing and implementing family friendly practices and policies. The following month, the firm was awarded the 2012 Thomas L. Sager Award for the Western region by The Minority Corporate Counsel Association (MCCA). Among other recent recognition for leadership in diversity, Crowell & Moring was named for the seventh consecutive year to *MultiCultural Law Magazine's* 2012 "Top 100 Law Firms for Diversity," and in June, the firm was among only 50 other law firms in the United States to meet the Women in Law Empowerment Forum's (WILEF) criteria for their 2012 Gold Standard Award Certification, which emphasizes the leadership roles achieved by female equity partners. Additionally, in 2011, the firm received the California Minority Counsel Program's commitment to diversity "Drucilla Stender Ramey Law Firm Award."

Crowell & Moring LLP is an international law firm with approximately 500 lawyers representing clients in litigation and arbitration, regulatory, and transactional matters. The firm is internationally recognized for its representation of Fortune 500 companies in high-stakes litigation, as well as its ongoing commitment to pro bono service and diversity. The firm has offices in Washington, DC, New York, Los Angeles, San Francisco, Orange County, Anchorage, London, and Brussels.

Contact: **An Pham**
 Manager, Media PR & Communications
 +1 202.508.8740
 apham@crowell.com