

Crowell & Moring Achieves Mansfield 4.0 Certification

Washington – September 17, 2021: Crowell & Moring has achieved Mansfield Rule 4.0 Certification status for 2021. The Mansfield Rule measures whether law firms have affirmatively considered women, lawyers of color, LGBTQ+ lawyers, and/or lawyers with disabilities — at least 30 percent of the candidate pool — for significant leadership and governance roles and client pitch teams, as well as promotions to equity partner and senior lateral hiring decisions.

“We are honored to have been certified with Mansfield Rule 4.0 status in 2021 and will continue our drive for equity across the firm,” said [Philip T. Inglima](#), chair of Crowell & Moring. “Our collaboration with Diversity Lab on this 12-month process ensures we remain true to the ideals we hold most dear: a legal industry that is diverse, inclusive, and equitable.”

The Mansfield Rule is named after Arabella Mansfield, the first woman admitted to the practice of law in the United States, and it is inspired by the “Rooney Rule,” a mandate that requires every NFL team to interview at least one minority candidate for head coach vacancies.

This year, the firm was one of 118 firms certified for Mansfield Rule 4.0. The firm also achieved [Mansfield Rule 3.0](#) Certification in 2020 and [Mansfield Rule 2.0](#) Certification in 2019. Furthermore, the firm has already committed to participate in the [Mansfield Rule 5.0](#) Certification process for 2022.

Click [here](#) to read The Diversity Lab’s announcement about the newly certified firms.

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