

Client Alert

Obama Moves Out On The Union Front

February 3, 2009

On January 30, 2008, President Obama issued three executive orders aimed at government contractors: (1) rescinds E.O. 13201, which required contractor to post a notice of employees' right to refuse to join a union, and substitutes a notice of rights to organize under the National Labor Relations Act; (2) deems unallowable contractor costs to persuade employees to exercise or not exercise their right to organize and bargain collectively; and (3) requires successor contractors to provide a right of first refusal for service employees (as defined by the Service Contract Act) of a predecessor contractor for the same or similar services at the same location. All three executive orders will require regulations to be issued before they become effective and are more fully described in the following link: [Obama Administration Issues Pro-Union Executive Orders.](#)

For more information, please contact the professional(s) listed below, or your regular Crowell & Moring contact.

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