

CLIENT ALERT

OFCCP Sets New VEVRAA Hiring Benchmark Percentage

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The Office of Federal Contract Compliance Programs has announced the new 2018 Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) hiring benchmark. This benchmark is an annual goal for the percentage of hires who are veterans at each affirmative action plan (AAP) establishment. Effective March 31, 2018, the new benchmark is 6.4 percent -- a decrease from last year's 6.7 percent benchmark. All contractors/subcontractors with AAP years that begin after March 31, 2018 should incorporate this benchmark into their AAPs. Contractors/subcontractors should also ensure that they are actively engaging in outreach efforts to recruit qualified veterans, and should analyze and document the effectiveness of their efforts.

For more information, please contact the professional(s) listed below, or your regular Crowell & Moring contact.

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