

CLIENT ALERT

OFCCP Final Rule Bars Sexual Orientation or Gender Identity Discrimination

Dec.05.2014

The Office of Federal Contract Compliance Programs has issued its final rule implementing the President's July 2014 Executive Order 13672, which prohibits federal contractors from discriminating on the basis of sexual orientation or gender identity. The rule requires contractors and subcontractors to add "gender identity" and "sexual orientation" to the Equal Opportunity Clause and to their solicitations or advertisements for employment, but it does not require them to solicit such information from applicants or employees, to set placement goals, or to maintain or analyze any data on those categories.

For more information, please contact the professional(s) listed below, or your regular Crowell & Moring contact.

Kris D. Meade

Partner – Washington, D.C.
Phone: +1 202.624.2854
Email: kmeade@crowell.com

Rebecca L. Springer

Partner – Washington, D.C.
Phone: +1 202.624.2569
Email: rspringer@crowell.com

Peter Eyre

Partner – Washington, D.C.
Phone: +1 202.624.2807
Email: peyre@crowell.com