

## CLIENT ALERT

### New Labor-Rights Poster Requirement for Federal Contractors

May.24.2010

All federal prime contractors who enter into contracts of \$100,000 or more, and subcontractors who enter into contracts of greater than \$10,000, arising from a solicitation issued by the government on or after June 21, 2010, must post a notice at each of their workplaces informing employees of their rights under the National Labor Relations Act ("NLRA"). A final rule, issued by the Department of Labor on May 20, 2010, implements Executive Order 13496, signed by President Obama on January 30, 2009, to supplant the Bush-era "Beck Notice," and mandates the language of the notice.

The poster details employees' rights with respect to union activity, and provides examples of unlawful conduct by employers and unions in violation of those rights. [Click here for the full text of the final rule.](#) Contractors should take appropriate action to ensure they are in compliance with this new posting requirement. For more information, please contact the professional(s) listed below, or your regular Crowell & Moring contact.

**Rebecca L. Springer**

Partner – Washington, D.C.  
Phone: +1 202.624.2569  
Email: [rspringer@crowell.com](mailto:rspringer@crowell.com)

**Ira M. Saxe**

Partner – New York  
Phone: +1 212.895.4230  
Email: [isaxe@crowell.com](mailto:isaxe@crowell.com)