

## CLIENT ALERT

### EEOC Tells Court that Employers Could Be Required to Submit EEO-1 Pay Data by September 30

Apr.04.2019

In response to an [April 3 court-ordered deadline](#) to provide further guidance to employers regarding their EEO-1 filing obligations, the EEOC filed a submission with the court yesterday proposing that employers be required to submit 2018 EEO-1 compensation data by September 30, 2019. The agency indicated that it will hire a contractor, at a cost of over \$3 million, to collect the data “including providing the processes, procedures and systems to undertake and close the collection by September 30, 2019.” The EEOC is awaiting a ruling on whether its proposal is acceptable, and has not, as yet, provided any further guidance to employers about the process, so stay tuned for further details in the coming days.

For more information, please contact the professional(s) listed below, or your regular Crowell & Moring contact.

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