

CLIENT ALERT

EEO-1 Reports Due March 31st

Mar.14.2018

As we enter the Ides of March, a reminder to all employers with 100 or more employees, and all government contractors/first-tier subcontractors with 50 or more employees and a contract of at least \$50,000, that the 2017 EEO-1 report must be filed by March 31, 2018.

2017 revisions to the EEO-1 Report changed the annual filing date from September 30 to March 31, and would have required employers to submit compensation and hours data in addition to the standard workforce representation data. Employers received a reprieve from the compensation and hours data obligations in August 2017 when the Office of Management and Budget issued a stay of those portions of the revised Report. The change to the filing deadline, however, remained in place. As such, employers must now use a payroll period between October 1 and December 31, 2017 as the basis for the submission, and must file their 2017 EEO-1 Report by March 31, 2018.

So for those who were used to filing in the Fall, and may not have the filing date on their Spring calendars, don't forget to submit by the March 31 deadline.

For more information, please contact the professional(s) listed below, or your regular Crowell & Moring contact.

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