

## **CLIENT ALERT**

### **Administration To Begin E-Verify Enforcement On September 8, 2009**

**Jul.15.2009**

The Obama administration has completed its evaluation of the E-Verify rule and will begin enforcing compliance with the rule on September 8, 2009; as a result, federal contractors and subcontractors will be required to use Homeland Security's E-Verify system to verify the employment eligibility of all new hires in the U.S. and all employees working in the U.S. on federal contracts valued at \$100,000 and subcontracts valued greater than \$3,000. However, the future of E-Verify and the obligations of contractors remain uncertain for two reasons: (1) litigation challenging the E-Verify rule, which had been stayed pending the administration's evaluation, will likely now move forward; and (2) the Senate has approved an amendment to the 2010 Homeland Security spending bill that would expand E-Verify to apply to all existing employees, and not just new hires or those employees working on federal contracts at the thresholds listed above.

For more information, please contact the professional(s) listed below, or your regular Crowell & Moring contact.

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