

## CLIENT ALERT

### Guidance on EEO-1 Reporting Obligations Expected April 3

Mar.20.2019

A March 4, 2019 ruling by the U.S. District Court for the District of Columbia reinstating the EEO-1 compensation reporting obligations has left employers in limbo as the current May 31, 2019 filing deadline fast approaches. The EEOC opened its online EEO-1 portal on March 18th without including the compensation reporting requirements, and issued a statement saying simply that it is “working diligently on next steps” in response to the court’s ruling. Unsatisfied with that response, and recognizing the burden that the revised data collection would place on employers, Judge Tanya S. Chutkan ruled yesterday that the EEOC and OMB have until April 3, 2019 to inform employers of the timing and scope of their reporting obligations.

Stay tuned for further updates, as we will provide additional information about this key reporting obligation when it becomes available.

For more information, please contact the professional(s) listed below, or your regular Crowell & Moring contact.

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