

Crowell & Moring Ranks Among *Working Mother's* "Best Law Firms for Women" for Third Consecutive Year

Washington, D.C. – August 5, 2014: Crowell & Moring LLP is pleased to announce that it has again been recognized by *Working Mother* magazine as one of the *Working Mother* and National Association for Female Executives (NAFE) Flex Time Lawyers "50 Best Law Firms for Women." Law firms are recognized for their commitment to the development, retention and advancement of female attorneys into leadership positions.

"We are honored that our firm's efforts to retain top-notch attorneys by implementing family-friendly policies — including flex-time, child care, and women-focused mentoring, leadership and networking programs — have again been recognized by *Working Mother*," said Crowell & Moring Managing Partner Ellen Dwyer "Through our Women Attorneys' Network and broader mentoring sponsorship initiatives, we strive to propel the careers of our most talented lawyers. We appreciate recognition of these efforts while we strive for continuous improvement."

Crowell & Moring has a demonstrated commitment to fostering a positive working environment for maximizing flexibility for all of its attorneys. Most recently, the firm was honored for "Superior Performance in Overall Support of Part-Time/Flex-Time Use" in the 2013 Yale Law Women's (YLW) "Top Ten Family Friendly Firm" listing. That recognition came on the heels of being acknowledged as among only 50 law firms in the United States to meet the Women in Law Empowerment Forum's (WILEF) Gold Standard criteria for their 2012 Gold Standard Award Certification, which emphasize the leadership roles achieved by female equity partners.

Working Mother and Flex-Time Lawyers founded the 50 Best Law Firms for Women initiative in 2007 to celebrate the law firms that are most successful in retaining and promoting women lawyers. The goal is also to give law firms the benchmarking tools to enable them to improve the status of women in their firms in the future.

Crowell & Moring LLP is an international law firm with more than 500 lawyers representing clients in high-stakes litigation and arbitration, regulatory, and transactional matters. The firm is internationally recognized for its representation of Fortune 500 and emerging companies as well as its ongoing commitment to *pro bono* service, diversity, value-based billing, and legal project management. The firm has offices in Washington, D.C., New York, San Francisco, Los Angeles, Orange County, Anchorage, London, and Brussels.

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