



# 2024 1L Diversity Fellowship

NOW ACCEPTING APPLICATIONS

For the sharp, smart, and intellectually curious, Crowell offers a summer experience like no other! We are excited to participate in the **2024 LCLD 1L Scholars program** and are now accepting applications from interested law students. Participating students will split their time between working onsite with one of our clients and the summer associate program in our Washington, D.C. and Orange County offices.

## DIVERSITY, EQUITY, AND INCLUSION

We encourage all our attorneys to always be their authentic selves. It's what makes you special and allows you to work at your highest level. Our **Summer Associate Program** will provide you growth and development opportunities as well as the chance to demonstrate how your talents and perspective will enrich our community. You'll learn about our practices and people through interesting projects, engaging training programs, and fun social activities. Accountability, transparency, and open communication are what make us different. You can see our commitment to DEI in action throughout our [DEI Website](#).

Best Law Firms for  
**Women**  
Seramount,  
11th consecutive year  
Hall of Fame



**Mansfield 5.0**  
Certification Plus

Leadership Council  
on Legal Diversity

**Compass  
Award**



**100%**  
Human Rights Campaign  
**Corporate Equality Index**  
12th consecutive year

Our firm is committed to fair and equitable compensation practices in accordance with applicable laws. The salary range for this position can be found in the job advertisement found [here](#).



LEADERSHIP  
COUNCIL  
ON LEGAL  
DIVERSITY

Crowell & Moring is an equal opportunity employer. It does not discriminate in hiring or employment on the basis of race, sex, age, religion, national origin, sexual orientation, personal appearance, political affiliation, marital status, family responsibilities, disability or status as a veteran.

## QUALIFICATIONS & REQUIREMENTS

- Demonstrated commitment to advancing diversity, equity, and inclusion.
- Highly developed communication, writing, leadership and analytical skills, and a strong commitment to community service.
- Enrolled full-time in an ABA-accredited law school with an anticipated graduation date of 2026 at the time of application.
- Excellent academic credentials.

## HOW TO APPLY

- Submit your application through our on-line application system [here](#). **Application deadline: Friday, January 19, 2024.**
- Applications must include: resume, undergraduate transcript, legal writing sample, and a personal statement of 500 words or less describing your interest in Crowell and our practices, qualifications for the position, and either:
  - Your commitment to promoting diversity in the legal profession or
  - Why diversity, equity, and inclusion are important to you
- Law school transcripts are not required with the initial application or to schedule an interview. However, first semester grades will be required before an offer is extended. Please send your official law school transcript once all grades are received to: [lrecruiting@crowell.com](mailto:lrecruiting@crowell.com).