

**Ira M. Saxe**

Partner
isaxe@crowell.com

New York

590 Madison Avenue,
New York, NY 10022-2544
Phone: 212.895.4230
Fax: 212.223.4134

Practice Areas

- Labor & Employment

Ira Saxe, a partner in the New York office of the firm, has substantial experience representing management in federal and state court litigation and administrative agency proceedings involving the Fair Labor Standards Act, Executive Order 11246, the ADA, Title VII, the ADEA, the OSH Act, the STAA, ERISA, and the Labor Management Relations Act, as well as other federal and state labor, discrimination, breach of contract, wrongful discharge, and workplace tort claims. He counsels employers in connection with a broad array of employee relations issues, including wage and hour, affirmative action, and equal employment opportunity matters, represents employers in compliance reviews, and prepares and reviews affirmative action programs, personnel policies, employee handbooks, and other employment-related materials.

Mr. Saxe worked as a Field Examiner Intern at the National Labor Relations Board, where he investigated unfair labor practice charges and processed representation petitions. Mr. Saxe later worked as a Compliance Specialist, Senior Compliance Specialist, and Acting Deputy Assistant Director with the City of New York, where he conducted and supervised compliance reviews of contractors' compliance with applicable equal employment opportunity and affirmative action requirements and negotiated employment agreements in accordance therewith.

Mr. Saxe received his B.A. from the State University of New York at Albany, his Master of Industrial and Labor Relations from Cornell University's School of Industrial and Labor Relations, and his J.D. from the Fordham University School of Law.

Mr. Saxe is a member of the American Bar Association, the New York State Bar Association, and the New York City Bar Association. He is admitted to the New York State Bar, and is admitted to practice before the United States Supreme Court, the United States Court of Appeals for the First and Fourth

Circuits and the United States District Courts for the Southern, Eastern and Western Districts of New York.

Education

- Fordham University School of Law, J.D.
- Cornell University, M.I.L.R.
- University at Albany, State University of New York, B.A.

Affiliations

Admitted to practice: New York, U.S. Supreme Court, U.S. Court of Appeals for the First, Second and Fourth Circuits, U.S. District Courts for the Southern, Eastern and Western Districts of New York