

# Women Attorneys' Network

The Women Attorneys' Network ("WAN") is an initiative for women attorneys at Crowell & Moring that focuses on enhancing retention, professional development, advancement and leadership opportunities for women attorneys and furthering the firm's relationship with its female clients, prospective clients and alumnae.

## Facts & Figures

- Steering Committee of 23 attorneys, chaired by Partner Kirsten Nathanson, meets monthly to plan and implement activities and programs.
- Events coordinated by Partner-Associate teams with support from Marketing.
- DC, NYC, and Irvine offices represented on the Steering Committee, whose members range from first year associate to Managing Partner.

## Representative Programs

WAN's activities range from small informal mentoring luncheons within the firm to CLE-offerings and client-networking events. Past and upcoming events include:

- Communication Workshops led by the head of the "Women, Leadership and Equality" program at the University of Maryland School of Law, for women attorneys in all three U.S. offices, practice group leaders, summer associates, and individual practice groups.
- "An Evening at Nationals Park" baseball outing for women clients and their school-age children.
- Presentations to firm management on retention and advancement of women attorneys by experts from entities such as Catalyst and Deloitte.
- Wine Blending at Zola restaurant with women clients led by Michael Green of Gourmet Magazine.
- CLE programming designed for women attorneys on topics ranging from business development to negotiation skills.
- "An Evening with Helen Thomas" featuring remarks by Ms. Thomas and a private book signing with C&M attorneys and women clients.
- Training by Dr. Anita Jacobs on Gender and Communication at Hoops Conference.
- A breakfast, following the Firm's Alumni Dinner, for women alumnae and current WAN members.
- "Getting to Know You" lunches pairing senior lawyers with a small group of junior women lawyers for an informal meal and discussion.
- Monthly "working mothers" lunches during which women attorneys who are also mothers meet to discuss various topics of interest.
- Wine & Cheese Networking Event presented by Cowgirl Creamery and co-sponsored by Huron Consulting's women professionals' group.
- A "young alumnae" happy hour (upcoming).

